

BOLDON SCHOOL SMOKE FREE POLICY

PURPOSE

This policy has been developed to protect all employees, service users, customers and visitors from exposure to second hand smoke and to assist compliance with the Health Act 2006. Exposure to second hand smoke increases the risk of lung cancer, heart disease and other serious illnesses.

Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of Baldon School that all our premises are smoke free and all staff and students have a right to work in a smoke free environment. The School premises include all the School building and social facilities and the surrounding yards and sports fields. The Baldon School policy came into effect on 1st November 2006. It is also the law, from 1st July 2007, that smoking is prohibited in all enclosed and substantially enclosed premises in the school. This includes company vehicles, such as the School minibus. This policy applies to all teaching and associate staff, students, governors, parents, consultants, contractors, community group users of the Sports Centre and any other visitors.

Electronic cigarettes are considered inappropriate and are not permitted on school premises.

This Smoke Free Policy is approved by the Governing Body and will be reviewed when required.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the School Head teacher, Mrs E.M Hayes and the MITIE Contract Manager, Mr S.J Brown. However, all staff are obliged to adhere to, and support the implementation of the policy. The above two persons shall inform all existing teaching and associate staff and governors of the policy and their role in the implementation and monitoring of the policy. All new teaching and associate staff and governors will be informed of the Baldon School Smoke Free Policy on recruitment / induction.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to the premises.

NON-COMPLIANCE

Local disciplinary procedures will be followed if a member of staff or a student does not comply with this policy. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

HELP TO STOP SMOKING

The NHS offers a range of free services to help smokers give up. Visit www.gosmokefree.co.uk or call the NHS Smoke free Helpline on 0800 022 4332 for details. Alternatively you can text 'GIVE UP' and your full postcode to 88088 to find your local NHS Stop Smoking Service.

This policy is linked with the promotion of health by the School as an organisation and does not give the impression of discrimination against the behaviour of individuals.

Signed  Mrs E M Hayes (Head Teacher)

Signed  Mrs J Daws (Facilities Manager, PFI)

On behalf of Baldon School

Dated 14 Nov 2016