

Boldon School Careers Action Plan 2018-19

Benchmarks	Term 1	Term 2	Term 3
1. A stable Careers programme	<ul style="list-style-type: none"> ➤ All year groups will have designated careers days, events and times during the course of the academic year 	<ul style="list-style-type: none"> ➤ All careers plans, designated leader and information displayed on the school website for all parents, students and public to understand. 	<ul style="list-style-type: none"> ➤ Senior leadership team to evaluate the careers programme at the end of the year and plan the following year's activities.
2. Learning from a stable careers and labour market	<ul style="list-style-type: none"> ➤ Designated lead to attend 3 Local enterprise partnership meetings per year to have an understanding of careers and labour market information. 	<ul style="list-style-type: none"> ➤ Job centre plus staff to visit the school and talk to a designated year group. 	<ul style="list-style-type: none"> ➤ Y10 parents evening to have a careers focus and careers fair for parents and students.
3. Addressing the needs of each pupil	<ul style="list-style-type: none"> ➤ All students to complete a careers audit in their PSHE lessons. 	<ul style="list-style-type: none"> ➤ Destination figures for key stage 4 and key stage 5 evaluated. Following year 11 meetings current year 11 destination information available. 	<ul style="list-style-type: none"> ➤ Additional careers interviews to be arranged for any students with gaps with regard to education, employment or training.
4. Curriculum and careers opportunities.	<ul style="list-style-type: none"> ➤ Careers day involving all faculties within school. Day based around careers in school, ➤ Y9 Enact workshop 26th November 	<ul style="list-style-type: none"> ➤ All options subjects within the year 8 options booklets to contain possible careers opportunities based on their subject. ➤ Careers Week Focus – All faculties, lesson objective linked to careers opportunity. 	<ul style="list-style-type: none"> ➤ STEM visit to Newcastle university for selected year 9 and 10 students ➤
5. Encounters with employers	<ul style="list-style-type: none"> ➤ Work of work day with Mitie for all year 9 students. ➤ Personalised learning programme ➤ 1;1 programme ➤ Royal Marines training day – 12th December 	<ul style="list-style-type: none"> ➤ Y9 students to have a speed mentoring session with two selected employers ➤ Y9 – Girls in engineering – February ➤ Feb – manufacturing morning ➤ Y9 Mock Employer Interviews 	<ul style="list-style-type: none"> ➤ Work experience for all Year 10 students. ➤ Y7 and 8 World of work day. Students to get an insight into the world of work, training and education ➤ Yr7 1:1 careers speed dating with 30 employers ➤ 25 KS3 and KS4 Students to Royal Navy Base MOD Caledonia, Rosyth for 1 week residential (Royal Navy Acquaint Course). ➤ Y10 Practice Employment Interviews
6. Experience of the workplace	<ul style="list-style-type: none"> ➤ Selected Year 11 students to access vocational training on a weekly basis. 	<ul style="list-style-type: none"> ➤ All year 10 students to be briefed on work experience and have expectations of what will be expected of them from our school enterprise adviser. ➤ Yr 9 and 10 students to have a week's work experience with IT employer Software City 	<ul style="list-style-type: none"> ➤ All year 10 students to have a week's work experience with an employer. Students to complete a work log for the week. ➤ All year 12 and 13 students to complete 50 hours work experience across the school year.
7. Encounters with further and higher education	<ul style="list-style-type: none"> ➤ All year groups to have a full school assembly on further and higher education. ➤ MBO trained as a HE champion to support HE opportunities. ➤ Aim Higher programme – 9th Nov – 6th Dec ➤ Sunderland Uni residential for Y11 – 16 places. (Based on Progress) 	<ul style="list-style-type: none"> ➤ Year 10 and 11 students to visit Sunderland University and have access to different degree pathways ➤ Kirkley Hall visit for potential Vets. Y9 - 11 	<ul style="list-style-type: none"> ➤ All year 10 students to access training / vocational day at Sunderland College, Students to choose a pathway. ➤ All year 10 students to access training / vocational day at South Tyneside College.
8. Personal Guidance	<ul style="list-style-type: none"> ➤ All year 11 students to have access to careers adviser in term 1. ➤ CV workshop for Y11 in tutor group 	<ul style="list-style-type: none"> ➤ All Y11 students to be interviewed by SLT with regard to their destination after Boldon. 	<ul style="list-style-type: none"> ➤ All Y10 students to be interviewed by SLT with regard to their destination after Boldon.

	<ul style="list-style-type: none">➤ All Y11 students to be interviewed by SLT with regard to their destination after Boldon.➤ All year 11 students to visit Metro arena careers convention in September.➤ ST careers day 18th Oct – focus on potential Needs.		<ul style="list-style-type: none">➤ All Y11 students without an intended destination to receive guidance interview by Careers Leader.
--	--	--	---